

ALEC

# Annual Report 2024





## About ALEC

The American Legislative Exchange Council (ALEC) is a 501(c)(3) nonprofit organization dedicated to advancing and promoting principles of limited government, free markets and federalism at the state level. ALEC educates elected officials on making sound policy and provides them with a platform for collaboration with other elected officials and business leaders. This dynamic forum for the free exchange of ideas—along with education for elected officials—has made ALEC one of the most powerful forces in the resurgence of free-market reform at the state level. After experiencing steady growth in recent years, ALEC is at an important inflection point in the life of the organization; because of a shift and realignment in current ideologies, there is a great potential for increased impact in the states and opportunity to reimagine ALEC and engage its allies and strategic partners in new and creative ways.

### Mission

The ALEC mission is to increase individual liberty, prosperity and the well-being of all Americans by advancing and promoting the principles of limited government, free markets and federalism. ALEC accomplishes its mission by providing both an educational platform for elected officials and an open forum for the free exchange of ideas between policymakers, business leaders and individual citizens—one that produces real public policy solutions, clearly understood, that can be implemented at the state level. Simply put: ALEC makes principled public policy practical.

### Vision

The vision of ALEC is for a better America that provides the greatest opportunity possible for its citizens to flourish and for communities to succeed, as well as more sovereignty and freedom at the state and local level. ALEC executes its mission to fulfill this larger vision through an array of core programs and projects focused on training and equipping legislators, which include multiple policy centers, task forces, academies, publications, as well as the American City County Exchange (ACCE) and major events and meetings. By supporting legislators and partners and effectively communicating the powerful ideas of limited government, free markets and federalism, ALEC reaches, informs and influences increasing numbers of people.









## Letter from the Chief Executive Officer

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2024 marked a remarkable milestone—the 51st year of the American Legislative Exchange Council’s tireless commitment to equipping and empowering state leaders to shape America’s future. For over half a century, ALEC has stood as a beacon of limited government, free markets, and federalism—principles that are as timeless as they are vital to preserving our republic.

As we reflect on the successes of the past year, including the conclusion of a productive States and Nation Policy Summit in Washington, D.C., where legislators introduced 32 new ALEC model policies and we unveiled our 2025 *Essential Policy Solutions*, it is clear that the road ahead remains filled with promise. This is no time for complacency. History teaches us that those who grow complacent are left behind while the world moves forward.

That’s why ALEC continues to prioritize innovation and collaboration. From adopting a model policy condemning the Chinese Communist Party’s misuse of international organizations to exclude Taiwan, to launching the Veterans and Military Affairs Task Force to better support those who served our nation, we remain focused on addressing the critical issues of our time. These efforts reaffirm our unwavering commitment to both freedom abroad and solutions at home.

Our reach extends to every corner of policy, from education reform to tax policy, from worker freedom to healthcare transparency. Groundbreaking reports like *Rich States, Poor States*, *Labor Policy Reform*, and the *ALEC Index of State Education Freedom* demonstrate our impact.

As we step boldly into 2025, let us resolve to make this year a historic one. With your dedication and unwavering support, I am confident we will continue to achieve extraordinary things.

LISA B. NELSON  
CHIEF EXECUTIVE OFFICER



## Key Events in 2024

### 51st Annual Meeting, Denver CO

The 51st ALEC Annual Meeting in Denver, Colorado, brought together nearly 1,500 state lawmakers and business leaders to discuss innovative policy solutions shaping America's future. Highlights included engaging discussions on Universal Education Freedom, energy independence, and the southern border crisis, with esteemed speakers including Colorado Governor Jared Polis, Iowa Governor Kim Reynolds, Oklahoma Governor Kevin Stitt, former Arizona Governor Doug Ducey, former Texas Governor Rick Perry and Liberty Energy CEO Chris Wright. Participants explored critical issues like education reform, economic resilience, and combating progressive policies, culminating in the review of a record 82 draft model policies. The event exemplified the dedication to empowering leaders with actionable strategies rooted in limited government, free markets, and federalism.



JARED POLIS  
GOVERNOR  
COLORADO



KIM REYNOLDS  
GOVERNOR  
IOWA



KEVIN STITT  
GOVERNOR  
OKLAHOMA



DOUG DUCEY  
FORMER GOVERNOR  
ARIZONA



RICK PERRY  
FORMER GOVERNOR  
TEXAS



CHRIS WRIGHT  
CEO  
LIBERTY ENERGY

REGISTRATION

## States & Nation Policy Summit, Washington DC

The 2024 ALEC States and Nation Policy Summit in Washington, D.C., showcased the power of federalism and the commitment to empowering leaders with actionable solutions. Highlights included a Capitol tour, reflections from US House Speaker Mike Johnson on the importance of federalism, and celebrations of excellence, such as the Laffer Award for Economic Excellence and the Election Integrity Award. The event featured dynamic discussions on governance and policy, including insights from Vivek Ramaswamy, Newt Gingrich, Iowa US Senator Joni Ernst, and Kansas US Representative Ron Estes. With engaging keynotes and a focus on tackling government waste and spending, the summit reinforced the commitment of ALEC to advancing policies that strengthen America's future.



VIVEK RAMASWAMY  
ENTREPRENEUR



MIKE JOHNSON  
SPEAKER  
US HOUSE OF REPRESENTATIVES



NEWT GINGRICH  
FORMER SPEAKER  
US HOUSE OF REPRESENTATIVES



JONI ERNST  
US SENATOR  
IOWA



RON ESTES  
US REPRESENTATIVE  
KANSAS



## ALEC Academy Highlights

Our educational resources, like the regional policy academies, offer an opportunity for intense conversation and collaboration with leaders in the states. Above all, the opportunities provided by ALEC reaffirm a fundamental truth: the focus of action should and will be at the state level.

In 2024, we hosted more than fifteen state academies, offering legislators an opportunity to engage in interactive dialogue with policy experts and access proven tools and resources to empower state leaders across the U.S.

- Emerging Technology Academy
- Legislative and Committee Staff Academy
- Education Freedom Academy
- Newly Elected Legislator Academy
- Energy Academy
- Judiciary Academy
- International Freedom Academy
- Regulatory Reform Academy
- Tax and Fiscal Policy Academy  
(series)
- Reagan Ranch Leadership Academy



### STATE CHAIR FLY-IN

Our first annual State Chair Fly-In was a great success. ALEC leaders from across the nation, including ALEC National Chair and Kansas Senate President Ty Masterson, gathered at our new headquarters for intensive workshops and seminars. During a visit to Capitol Hill, ALEC State Chairs hand-delivered a letter signed by more than 400 state legislators from 45 states, highlighting the benefits of permanently extending the 2017 federal tax cuts.



### SOUTHERN BORDER EDUCATIONAL WORKSHOP

In April 2024, ALEC CEO Lisa B. Nelson and National Chairman, Kansas Senate President Ty Masterson led a contingent of ALEC Board Members from across the nation on an educational workshop at America's southern border. The group traveled to witness operations at Eagle Pass, Texas, led by former ALEC National Chairman, Texas State Senator Phil King. As part of the continuing commitment of ALEC to providing members with the best education, they heard from the Texas Department of Public Safety, the Texas Military Department, and others in hope of better understanding what is truly happening at the southern border.



### UTAH POLICY DAY WITH DR. ART LAFFER

In May, Utah Senate President Stuart Adams hosted us in Salt Lake City for our Utah Policy Day with Dr. Arthur B. Laffer. Joined by more than 70 Utah legislators, presentations and discussions focused on how Utah has held the top spot for all 17 editions of the Rich States Poor States: ALEC-Laffer State Economic Competitiveness Index and how to further improve the Beehive State's growth trajectory.







#### BRIEFING OKLAHOMA GOV. STITT

In September, Oklahoma Governor Stitt invited ALEC Executive Vice President of Policy and Chief Economist Jonathan Williams and ALEC Senior Director for the CIED Task Force Gretchen Baldau to discuss economic competitiveness and regulatory reform. While Oklahoma is already a top 10 state for economic outlook, maintaining good reform can continue its upwards trajectory, and we were honored to join the conversation to share the research and success stories behind proven ALEC policy solutions.



#### ALEC IN TAIWAN

In 2024, as part of the ongoing commitment of ALEC to global freedom and security and to strengthening international relationships with trusted nations, a tri-partisan delegation of ALEC members and staff representing eight states traveled to Taiwan in a demonstration of support for Taiwanese sovereignty and democratic values. The visit underscored the importance of defending Taiwan amidst growing Asia-Pacific geopolitical tensions.

Discussions with key officials, including a briefing with Taiwan's Vice President, gave the group a deeper understanding of the challenges Taiwan faces. The program inspired these ALEC leaders to develop policies to reinforce the US-Taiwan strategic and economic relationship by maximizing trade and working together to secure vital international supply chains for critical items like semiconductors and rare earths minerals. The group also pledged to counter China's exclusion of Taiwan from international institutions.







## Coalition Building

### Education Freedom Alliance

In January 2024, ALEC launched the Education Freedom Alliance – a coalition of like-minded organizations and state legislators supporting the rights of parents to choose the option that best fits their child’s unique educational needs. Co-chaired by Iowa Gov. Kim Reynolds and former Arizona Gov. Doug Ducey, the Alliance hosts monthly strategy calls and convenes in person during the ALEC Annual Meeting and States and Nation Policy Summit. Visit the coalition website at [EducationFreedomAlliance.org](https://EducationFreedomAlliance.org).

### Judicial Deference Coalition

ALEC launched the Judicial Deference Coalition in the wake of the 2024 Loper Bright decision, where the Supreme Court prohibited federal courts from deferring to agency interpretations of the law when ambiguous. However, only 13 states explicitly prohibit judicial deference to state agency interpretations, leaving the issue very much alive in the states. The ALEC Judicial Deference Coalition convenes monthly to assist legislators motivated to tackle deference reform by connecting them with trusted ALEC policy solutions and successful deference reformers to help develop best practices.

### ALEC Government Efficiency Coalition

During the 2024 States and Nation Policy Summit, we announced the creation of the ALEC Government Efficiency Coalition and began to solicit input on the best and brightest ideas for government waste reduction from our members and allies across America. As we know, if President Trump’s DOGE effort is successful, it will mean that state and local governments, charitable organizations and private citizens will have much more work to do. ALEC stands ready to meet this challenge. Visit [ALEC.org/AGE](https://ALEC.org/AGE) to learn more and join our monthly meeting.

## Policy Solutions in Action

For over fifty years, ALEC has stood as the leading platform where state legislators from across the nation gather to develop effective policy solutions grounded in the core values of American liberty. In partnership with business and policy leaders, lawmakers work together to create innovative strategies that embody freedom and strengthen communities nationwide. Some of the most impactful policies have centered on critical areas such as Economic Competitiveness, Education Freedom, Functional Federalism, Protecting Individual Liberty, Infrastructure, Healthcare and International Relations—each contributing to a more prosperous and empowered America.

### Economic Competitiveness

#### STATE TAX REFORM

ALEC continues to lead the way in the state tax cut revolution across the nation with fourteen states implementing a reduction in individual tax rates. A tax system that allows citizens to keep more of what they earn spurs increased work, saving and investment. All taxes matter for economic growth, but taxes on capital, including business and individual taxes, have the largest negative impact on economic outlook.

In recent years, many states have taken bold steps to provide substantial income tax relief. Notably, 26 states have actively worked to reduce their income tax burdens. As these tax cuts take effect, neighboring states face growing pressure to enhance their economic competitiveness by simplifying their tax codes and aligning them more closely with the ALEC Principles of Taxation.

#### MAINTAINING ENERGY RELIABILITY AND AFFORDABILITY

While global instability upended energy prices throughout the world last year, now is a chance for governments to make sensible, market-based decisions concerning the costs and reliability of fuels and infrastructure that power our nation.

In 2024, Utah Governor Spencer Cox signed the “Electric Generation Facility Closures and Reliability Act” into law. This legislation empowers Utah to counter federal attempts to close the state’s power generation facilities, thereby safeguarding electric reliability. The bill was championed by Utah Representative Colin Jack and Senator Ronald Winterton, who were recognized as ALEC Policy Champions for their efforts in protecting electric reliability.

Virginia Governor Glenn Youngkin, along with Secretary of Natural and Historic Resources Travis Voyles, Senator Richard Stuart, Senator Ryan McDougle, and Delegate Tony Wilt, led the initiative to remove Virginia from California’s electric vehicle (EV) mandate. This move was a significant victory for Virginia’s autonomy and the interests of its citizens, aligning with the ALEC principles of state-led energy security.

Both actions reflect a commitment to energy policies that prioritize reliability, affordability, and state sovereignty, aligning with ALEC model policies such as the Affordable, Reliable, and Clean Energy Security Act.



## Education Freedom

State lawmakers are increasingly recognizing that no single type of school can meet the needs of every student. While some students may thrive in their local public schools, many others will reach their full potential and become more productive citizens by attending private schools, homeschooling, charter schools, virtual schools, or micro-schools. States should not limit access to any valid form of education. Instead, they can help ensure a brighter future for all students by making education funding more flexible, allowing it to follow each student to the learning environment that best suits their needs.

As of 2024, 12 states have enacted programs that provide universal education freedom to families. These states include West Virginia, Arizona, Arkansas, Iowa, Utah, Florida, Ohio, Indiana, North Carolina, Oklahoma, Alabama, and Louisiana.

## Protecting Individual Liberty

Following the end of Chevron deference, states have become increasingly focused on judicial reform. With federal courts now prohibited from deferring to agency interpretations of the law, many states are eager to adopt similar measures. Several states took steps toward reform even before the 2024 Supreme Court ruling. In 2024, Idaho, Indiana, and Nebraska eliminated judicial deference, while Iowa, Louisiana, and Oklahoma made efforts in that direction. North Dakota recently addressed issues surrounding administrative law judges, and Indiana successfully implemented reforms to enhance the independence and accountability of their regulatory adjudicating bodies.



## Building Better Communities

### VETERANS JUSTICE

Veterans often face considerable challenges after completing their service to our nation. Tragically, some become entangled in the justice system, with issues and behaviors linked to their service experience. It is essential for courts to consider these unique circumstances and offer alternative pathways for adjudication, all while ensuring accountability. The ALEC Veterans Justice Act provides a model for states to achieve this. In 2024, Nebraska took a significant step by leading the way in implementing this approach.

### SOCIAL MEDIA AND YOUTH ONLINE SAFETY

Children's online safety was a top issue across the state legislatures in 2024 and remains a critical priority for parents, educators and government officials nationwide. Although some policy solutions like strict age verification mechanisms are often crafted with noble intentions to protect children online, some stakeholders have raised concerns about the unintended consequences of excessive government intervention in social media platforms and likely First Amendment concerns.

ALEC members offer a better approach that puts parents in the driver's seat and aims to prepare teens for the digital world by incorporating digital literacy and Internet safety into the school curriculum. Notably, Florida, Georgia, Mississippi, and Tennessee have passed laws requiring platforms to implement restrictions on minors' social media accounts.



## Healthcare

### PRICE TRANSPARENCY

Providing patients with more information—and, as a result, more control over their healthcare—is crucial to reducing healthcare costs. Healthcare is one of the few industries where consumers are often expected to purchase services without knowing the cost upfront. By making prices transparent, competition increases, driving prices down. Laws passed on a bipartisan basis in states like Ohio, Virginia, Texas, Rhode Island, and Colorado empower patients to take control of their care, plan for their healthcare needs more effectively, and shop around for the best value and price.

## International Relations

### CHINA'S THREAT POTENTIAL

China has devised a plan and is accelerating a highly sophisticated strategy that has identified state and local governments as a tool to undermine the states and nation. While the federal government has mechanisms in place to protect national security, the states are highly vulnerable to Chinese influence campaigns through the United Front and other entities; China's acquisition of US rural lands; and the homeland security risks inherent in Chinese-manufactured technology.

In 2024 a resolution was proposed specifically to oppose China's manipulation of United Nations General Assembly Resolution 2758 to bar Taiwan from critical bodies such as INTERPOL and the International Civil Aviation Organization (ICAO). ALEC reaffirmed its commitment to supporting Taiwan's sovereignty and constitutional self-governance, highlighting the broader implications for global governance and the rules-based international order.

### STANDING WITH ISRAEL

As our friends and allies in Israel continued their campaign to remove the threat of Hamas, ALEC continued our support of America's most important ally in a strategically significant corner of the world. More than 250 legislators from 43 states signed on to our letter stating our unwavering commitment to the welfare, security, and survival of Israel while calling on President Biden to increase America's support for the Jewish State.







# Publications

ALEC produced and launched numerous influential policy publications in 2024, including the 17th Edition *Rich States, Poor States*; 2025 Essential Policy Solutions; Myths vs. Facts series; 2nd Edition of Labor Reform Policy and 6th Edition of Other Post-Employment Benefit Liabilities. These educational resources, built upon the ALEC nonpartisan research and analysis, offer valuable insights into the factors that enable certain states to thrive, while highlighting choices that may hinder growth.



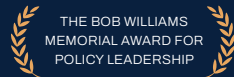
## RICH STATES, POOR STATES LAUNCH IN NEW YORK

On Tax Day 2024, the ALEC Center for State Fiscal Reform team traveled to Albany, NY to meet with policymakers and highlight the effects of Americans voting with their feet. Our brand-new 17th Edition *Rich States, Poor States: ALEC-Laffer State Economic Competitiveness Index* focuses on the big government policies that are driving New York’s economic woes: For 11 years in a row and 15 out of 17 editions of the publication, the Empire State has ranked dead last for Economic Outlook. Behind this rock bottom ranking are 15 policy variables, including the highest personal and corporate income tax rates in the nation. We were grateful to our friend, Assemblyman Robert Smullen for hosting such a great event.

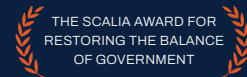


## Influential Leaders

Each year ALEC recognizes leaders for their outstanding achievements and commitment to limited government, free-markets and federalism. This year ALEC honored individuals at every level of government who have displayed excellence in leadership and outstanding service to their states.



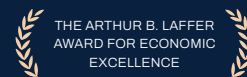
LONNIE PAXTON  
SENATOR  
OKLAHOMA



STAND TOGETHER



ARTHUR ORR  
SENATOR  
ALABAMA



MIKE BRAUN  
US SENATOR  
INDIANA



BEN BAKER  
REPRESENTATIVE  
MISSOURI



LAURA LANE  
UNITED PARCEL SERVICE



JESSICA DE LA CRUZ  
SENATOR  
RHODE ISLAND



MICHELLE SCHROEDER  
KANSAS



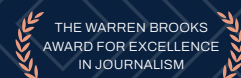
KENTUCKY GENERAL  
ASSEMBLY



JACKLYNN WALTERS  
KANSAS



NELS RUDE  
WISCONSIN



ADELE MALPASS  
THE DAILY CALLER



SUZIE SCHOOF  
WISCONSIN



ROB MCCOLLEY  
SENATOR  
OHIO







## State Legislator of the Month

In 2024, the ALEC Legislator of the Month program continued to honor state lawmakers who exemplify a strong commitment to the ALEC core values. Each month, these legislators are selected for their dedication to innovative policy solutions and their ability to implement impactful strategies at both the state and national levels. Their work is highlighted by ALEC, celebrating their contributions to advancing limited government, free markets, and federalism, while inspiring others in the legislative community.



JAKE TESHKA  
REPRESENTATIVE  
INDIANA



JEANINE NOTTER  
REPRESENTATIVE  
NEW HAMPSHIRE



BRAD VON GILLERN  
SENATOR  
NEBRASKA



WAYNE HARTMAN  
DELEGATE  
MARYLAND



DAVID RAY  
REPRESENTATIVE  
ARKANSAS



RENEE ERICKSON  
SENATOR  
KANSAS



CHRIS HEAD  
SENATOR  
VIRGINIA



KENNETH PASCHAL  
REPRESENTATIVE  
ALABAMA

## ALEC in the Media



Education Freedom Alliance launch:  
ALEC and Other Conservative Groups Push  
School Choice | *governing.com*



Karla Jones in Politico: How Taiwan  
Conquered U.S. Politics — and Showed  
Europe How It's Done | *POLITICO*



RSPS: New York ranks last in economic outlook  
study of all 50 US states | *Fox Business*



ALEC judicial deference model highlighted:  
Chevron's Death Fuels Right's Push to Curb  
State Agency Clout | *bloomberglaw.com*



ALEC TCJA letter: State Lawmakers Push to  
Extend Trump-Era Tax Cuts | *Fox Business*



Jonathan Williams in NRO:  
Case for Energy Security in Federalism  
| *National Review*

Lisa B. Nelson quotes in AP: The GOP platform  
calls for 'universal school choice.' What would  
that mean for students? | *AP News*

### BY THE NUMBERS

# 21.2 Billion

Readers, listeners, and viewers

## 50+

National Interviews

## 19k

Daily Video Plays

## 7.2M

Video plays

## 5.2k

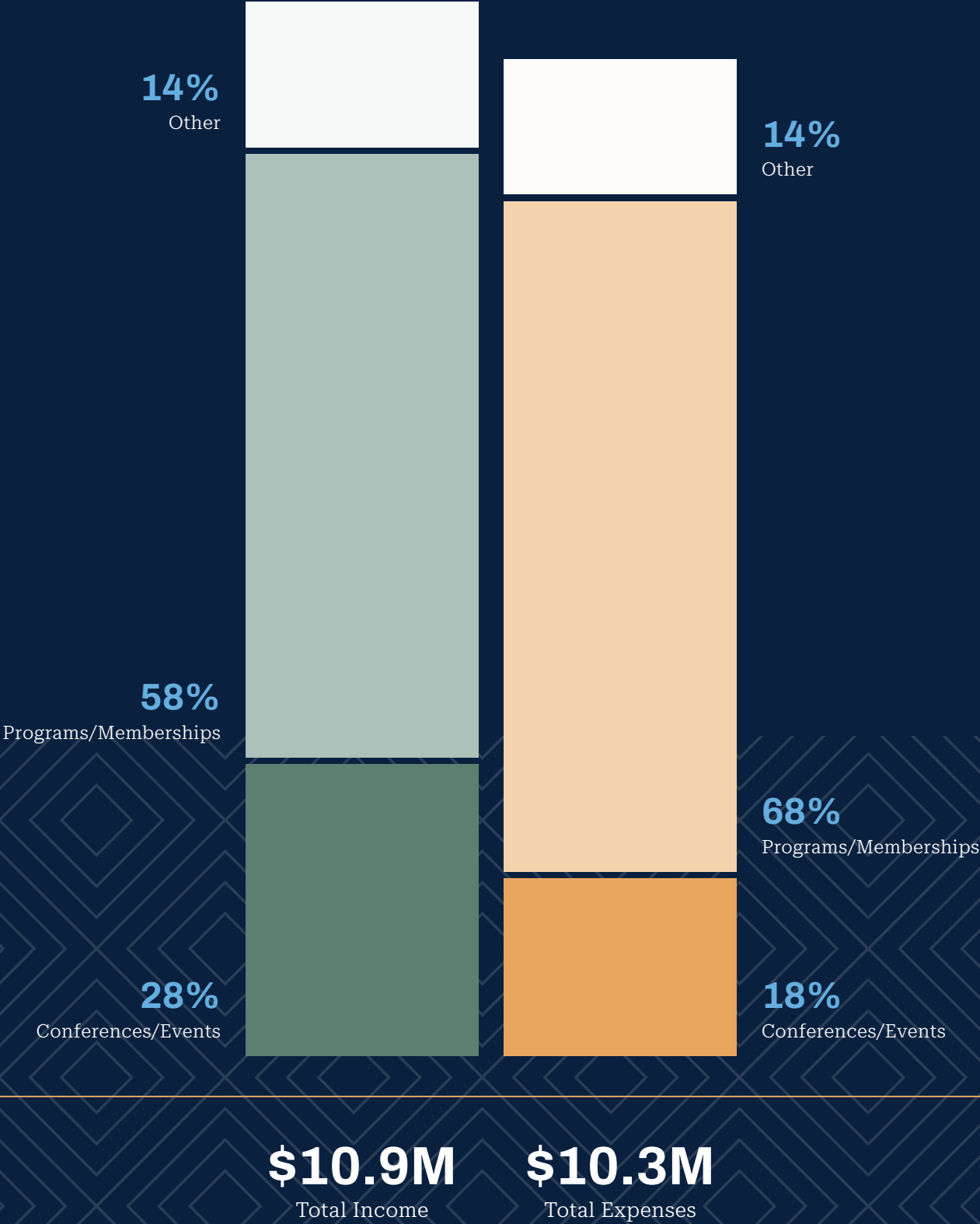
Daily Social Media  
Impressions

## \$23.3M

Worth of coverage



Financial Highlights







2024  
JULY 24-26  
51<sup>ST</sup> ALEC ANNUAL MEETING  
Denver, Colorado

Jessica McDonald  
ALEC

ALEC 8047  
Full Conference Pass

INTERN  
Sweet!

2024  
JULY 24-26  
51<sup>ST</sup> ALEC ANNUAL MEETING  
Denver, Colorado

Amanda Williams  
ALEC

ALEC 8048  
Full Conference Pass

INTERN  
My Ribbon Is  
Better Than Yours



## ALEC Internship: Emerging Leaders

At ALEC, we are dedicated to expanding our reach and advancing our mission through initiatives that extend beyond the organization itself. With the support of the ALEC team, our internship program plays a crucial role in amplifying our impact. These passionate individuals actively engage in identifying solutions, sharing ideas, and collaborating on public policy initiatives across states, while also taking on new leadership roles to educate others about the success of these efforts.

The ALEC internship program provides a unique platform to work alongside state legislators from diverse political backgrounds. In 2024, ALEC welcomed 30 interns, representing a wide range of academic backgrounds from prestigious institutions such as Georgetown University and the University of California.



# Executive Committee



TY MASTERSON  
SENATE PRESIDENT,  
NATIONAL CHAIRMAN  
KANSAS



PATRICIA RUCKER  
SENATOR,  
VICE CHAIRMAN  
WEST VIRGINIA



PHIL KING  
SENATOR,  
CEO APPOINTMENT  
TEXAS



JIM DOTSON  
SENATOR,  
TREASURER  
ARKANSAS



DEMI BUSATTA  
REPRESENTATIVE,  
SECRETARY  
FLORIDA

# ALEC Leadership



LISA B. NELSON  
CHIEF EXECUTIVE  
OFFICER



JONATHAN WILLIAMS  
CHIEF ECONOMIST  
AND EXECUTIVE VICE  
PRESIDENT OF POLICY



LISA BOWEN  
CHIEF FINANCIAL  
OFFICER AND  
EXECUTIVE VICE  
PRESIDENT OF  
OPERATIONS AND  
ADMINISTRATION



MARIE VULAJ RAY  
SENIOR VICE  
PRESIDENT,  
PARTNERSHIPS AND  
ENGAGEMENT



COURTNEY COOK  
VICE PRESIDENT,  
EVENTS



LEE SCHALK  
VICE PRESIDENT,  
POLICY

## Board of Directors

TJ SHOPE SENATE PRESIDENT PRO TEM	<i>Arizona</i>
DANIEL A. PEREZ SPEAKER DESIGNATE	<i>Florida</i>
JOHN CARSON REPRESENTATIVE	<i>Georgia</i>
SAGE DIXON REPRESENTATIVE	<i>Idaho</i>
JIM BUCK SENATOR	<i>Indiana</i>
JOHN WILLS SPEAKER PRO TEMPORE	<i>Iowa</i>
KIM MOSER REPRESENTATIVE	<i>Kentucky</i>
TREY STEWART SENATOR	<i>Maine</i>
MATT HALL REPRESENTATIVE	<i>Michigan</i>
JOSH HARKINS SENATOR	<i>Mississippi</i>
JASON SAINÉ REPRESENTATIVE	<i>North Carolina</i>
BILL SEITZ REPRESENTATIVE	<i>Ohio</i>
ROB MCCOLLEY SENATE MAJORITY LEADER	<i>Ohio</i>
JULIE DANIELS SENATOR	<i>Oklahoma</i>
SETH GROVE REPRESENTATIVE	<i>Pennsylvania</i>
SUSAN LYNN REPRESENTATIVE	<i>Tennessee</i>
STUART ADAMS SENATE PRESIDENT	<i>Utah</i>
WINSOME EARLE-SEARS LIEUTENANT GOVERNOR	<i>Virginia</i>
DAN LAURSEN SENATOR	<i>Wyoming</i>

## Private Enterprise Advisory Council

STEVE DELBIANCO NATIONAL CHAIRMAN, NETCHOICE
BILL CARMICHAEL VICE CHAIRMAN, AMERICAN BAIL COALITION
JOSEPH ARITE SECOND VICE CHAIRMAN, GUARANTEE TRUST LIFE
TOM WICKHAM US CHAMBER OF COMMERCE
JOSEPH CROSBY MULTISTATE ASSOCIATES
TIM GOODRICH NATIONAL FEDERATION OF INDEPENDENT BUSINESS
PAUL FITZPATRICK 1792 EXCHANGE
KEN MCKAY PHRMA
MIKE KIELY UNITED PARCEL SERVICE
MIKE MORGAN KOCH PUBLIC CO., LLC
JONATHAN SMALL OKLAHOMA COUNCIL OF PUBLIC AFFAIRS
DEREK CRAWFORD ALTRIA
ROLAND SPIES STATE FARM INSURANCE COMPANIES
JUSTIN HILL STATELINX LLC
BOB MORALES LIFELONG LEARNING ADMINISTRATION CORPORATION
DON LEE STRIDE LEARNING
NATHAN TRAIL SUPERNAL
STEPHEN MOORE COMMITTEE TO UNLEASH PROSPERITY



## ADVANCING REAL SOLUTIONS

ALEC Action is the advocacy partner of the American Legislative Exchange Council (ALEC), America's premier nonpartisan, voluntary membership organization of state policymakers. We help lawmakers with their policy priorities by connecting people and ideas for a real plan of action that fosters efficient, effective and accountable government.

Through state capitol issue briefings, advocacy alerts, public outreach, coalition development and legislative tracking, ALEC Action is one of the most effective state-based advocacy organizations in America that advances real solutions to challenges facing families, businesses and state governments.

In 2024 we weighed in on major debates across the country with great success.

Reforms supported included:

- Comprehensive Tax Reforms and Cuts in Louisiana
- Hospital Transparency in Ohio
- Education choice expansion in North Carolina



## EMPOWERING, RECRUITING, & MENTORING THE NEXT GENERATION OF CONSERVATIVE LEADERS

ALEC Action partners with Run GenZ to recruit and find leaders ready to run for state and local office. Run GenZ mobilizes thousands of free-thinking young people to run for office, win and make substantial changes to our country.

In the most recent election cycle, Run GenZ recruits achieved a 79% success rate in the races supported.

In December, we proudly welcomed over 110 young elected officials and aspiring candidates to celebrate victories, network with fellow candidates and toast to the future.

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*"Run GenZ finds young leaders, ensures they are committed conservatives, and gives them the training to get into office."*

— Caroline Harris Davila (R-TX), State Representative













